

Bailey & French.

Human Leadership



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'Even if you're on the right track, you'll get run over if you just sit there'

- Will Rogers

Leaders are at the core of how organisations will flourish into the future, and leadership is not one or two courses or away days, it's continually learning, evolving and growing.

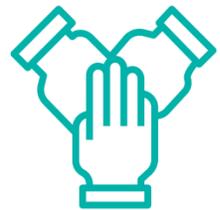
Leaders need to be focusing on the human experience of work with their people, teams and departments as well as with their clients / customers.

We have created a simple self-reflection check list to see how you would rate yourself on the latest pioneering approach to leadership learning.

Why Use It?



You may be a leader who has been focused on getting through the challenges at work and not revisited your own development for some time. This could help refocus on what is important now as a leader and remind/prompt some new discussions for you with your team.



You might be starting in a new leadership role/team/organisation and want to consider where to focus your attention in your leadership development journey.



You might be stretching yourself to progress into your first leadership role and want to test yourself on the most relevant approach to leadership with your new team/department.

Authenticity

How would you rate your current knowledge of what strengths are (different to skills)? 1-10

How do you rate your level of skill in using your own strengths? 1-10

How do you rate your level of skill in articulating your own purpose? 1-10

How do you rate your level of authenticity? 1-10

How much do you personally and regularly increase and improve your self-awareness? 1-10

Inclusivity

How would you rate your current knowledge of ways to create inclusivity? 1-10

How would others rate your skill level in creating belonging? 1-10

How much do you personally and regularly focus on others? 1-10

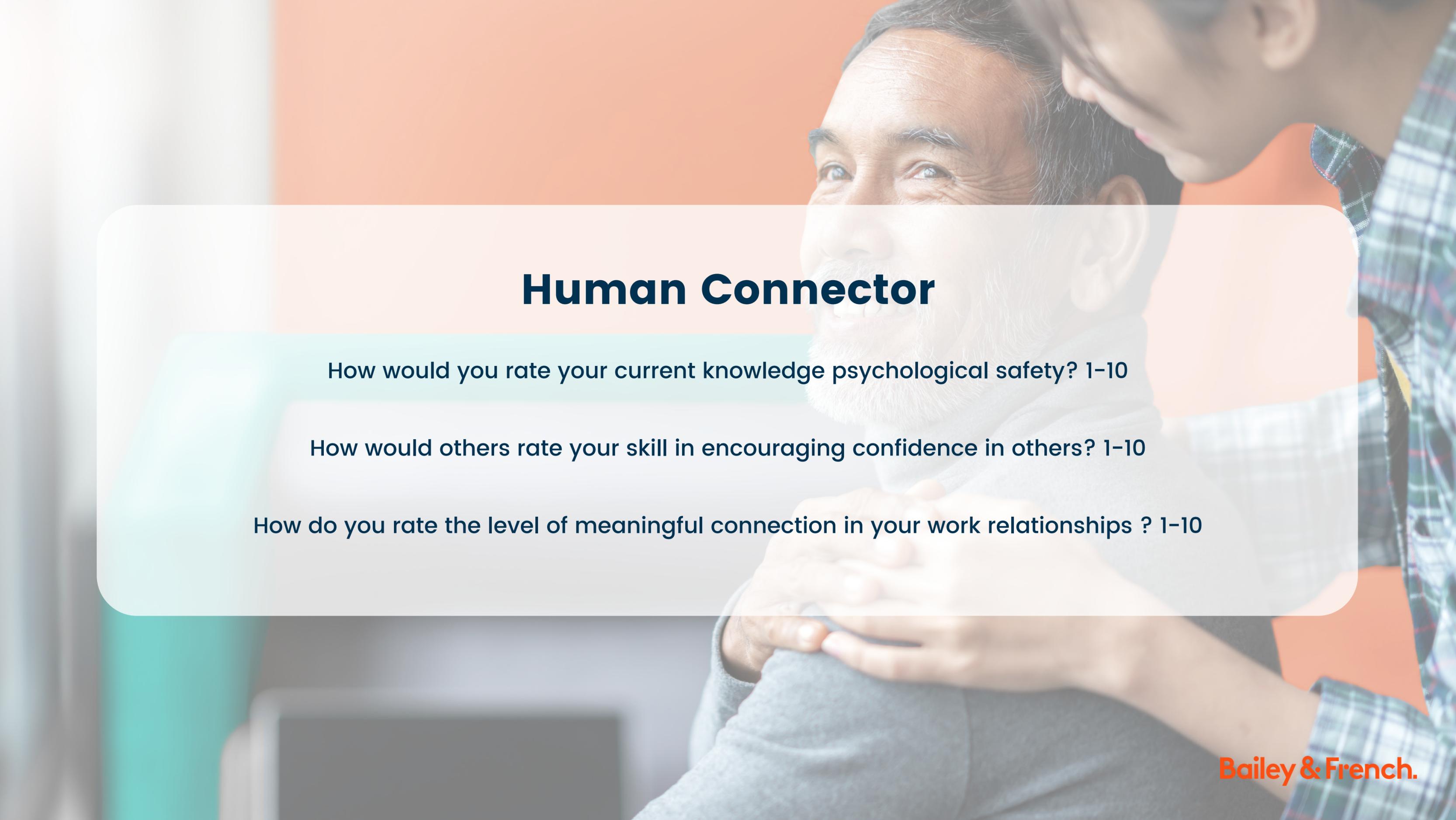
Role Modelling

How would you rate your current knowledge of resilience? 1-10

How would you rate your ability to demonstrate inclusive behaviour? 1-10

How do you rate your role modelling of human leadership? 1-10

How well are you able to manage your own behaviour as a leader? 1-10



Human Connector

How would you rate your current knowledge psychological safety? 1-10

How would others rate your skill in encouraging confidence in others? 1-10

How do you rate the level of meaningful connection in your work relationships ? 1-10

Ways To Use It...



Use to focus your learning at work and beyond to improve your lifelong learning as a leader in line with areas you feel less confident in.



Share with peers to learn together where you can support each other to grow as leaders



Use the questions prior to a 121 or team meeting to bring these important elements to the forefront of your attention.

"At Bailey & French, everything we do is about humanising the experience of work. As a business, we are driven and designed to deliver this purpose so that we may leave behind a better, far less complex, much more connected world that celebrates us brilliant humans and our uniqueness."

[ALEX BAILEY, CEO, BAILEY & FRENCH]



**Together,
we are
humanising the
world of work.**

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HUMANISING THE WORLD OF WORK

